

Wrocław, 1 December 2009

To whom it may concern

Recommendation letter

This is to inform you that Paszowski&Wspólnicy Law Firm, having its adress in Wrocław, Sudecka 74 st. have successfully represented and assisted Cinterex, Construções e Reparações Lda seated in Savacem, Portugal in the procedure of establishment of a subsidiary company in Poland and provided comprehensive legal advice regarding commercial and employment law. The key legal advise was provided during the execution of the bridges construction contract at the construction of the Wrocław Motorway Ringroad. Paszowski&Wspólnicy Law Firm also advised us also on tax optimization and introduction of personnel leasing contracts.

We are pleased to inform you that we are very satisfied with the legal services rendered by Paszowski&Wspólnicy Law Firm during their services in the above mentioned cases. Paszowski&Wspólnicy Law Firm proved its capability in dealing with a very complex matter and always met the deadlines. Lawyers of the Paszowski&Wspólnicy Law Firm have provided our business with excellent support in the areas of commercial, tax and employment law.

This recommendation is given to Paszowski&Wspólnicy Law Firm in recognition of their professional performance and dedication in handling the job to the ultimate satisfaction of the client.

I can confidently recommend Paszowski&Wspólnicy as a solid and reliable law firm, and experts in their field.

Yours faithfully,

CAVÉM - Portugal

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